

# Workplace Safety Discount

## We believe all workers should expect to be safe in their workplace.

Unless we change behaviours, statistics over the past six years indicate:

- › 20 agricultural workers will be killed at their place of work this year. One every 18 days.
- › 13 agricultural workers will be injured per day every day of the year. Most of those will be off work in excess of 1 week.

These stats not only show there is a significant need to improve the safety and wellbeing of those on the land, but also indicate how the risk in agriculture is reflected in the higher workplace levy rate. By being proactive you can do your bit by improving health and safety in your workplace and benefit financially.



### ACC PROGRAMMES

ACC is the insuring body and is committed to ensuring workers remain safe in their place of work.

The Workplace Safety Discount (WSD) scheme encourages small business employers to lift their awareness of the health and safety of their employees.

It is a very basic low level health and safety scheme requiring very little paperwork; and can be viewed as a first step in health and safety. However, there is no subsequent requirement to upgrade to a higher level programme.

ACC also has another incentive programme, Workplace Safety Management Practices (WSMP) which is aimed at the larger employers and requires more documentation. AsureQuality recommends WSD as the best option for farmers.

### WHAT'S THE ADVANTAGE TO EMPLOYERS/SELF EMPLOYED?

- › Any commitment to Health & Safety systems by an employer will make for a safer working environment.
- › A safer working environment means less accidents which in turn means less cost to the employer.
- › Good systems and their implementation minimise any exposure under the HSE Act.
- › Being accepted into WSD means a 10% discount on workplace levies paid. It applies as from 1 April of the year the application was completed. The discount is for a three year period.
- › The only charge for training provided by AsureQuality will be a registration fee of \$30.00.

### WHO'S ELIGIBLE?

It is restricted to the self employed or an employer which has:

- › ACC qualifying classification unit numbers (attached sheet). This is found on an ACC invoice
- › An annual payroll of \$ 519,000 or less and 10 or less full time employees
- › Completed a training course (as provided by AsureQuality) and had their application accepted by ACC or can demonstrate appropriate experience/skills in:
  - Hazard Identification and management
  - Injury and incident investigation
  - Emergency readiness
  - Training and supervision of employees
- › Agreed to a possible audit. This could be either a phone or on site audit
- › Agreed to an annual declaration confirming their Health & Safety system remains in place

### HOW DO YOU GET ONTO THE WSD PROGRAMME?

AsureQuality is an ACC contracted training provider for the agriculture sector and will be running half day training courses within your locality. The only charge to you will be a registration fee of \$30.00 prior to the course.

This training will ensure you are confident in completing a self assessment and application for the benefits of WSD.

Ring the AsureQuality freephone number 0508 00 11 22 and request a registration form for the Workplace Safety Discount Training or email [training@asurequality.com](mailto:training@asurequality.com).



Your trusted partner for independent quality assurance services

**ELIGIBLE CLASSIFICATION UNIT NUMBERS**

<b>INDUSTRY SECTOR</b>	<b>CLASSIFICATION UNIT NUMBER</b>	<b>DESCRIPTION</b>
Agriculture	1110	Nursery production
	1111	Turf growing
	1120	Floriculture production
	1130	Vegetable growing
	1140	Grape growing
	1150	Apple and pear growing
	1160	Stone fruit growing
	1170	Kiwifruit growing
	1180	Olive growing
	1190	Fruit and tree nut growing (not elsewhere classified)
	1191	Citrus fruit growing
	1192	Berry fruit growing
	1210	Grain growing
	1220	Grain-sheep or grain –beef cattle farming
	1230	Sheep-beef cattle farming
	1240	Sheep farming
	1250	Beef cattle farming
	1300	Dairy cattle farming
	1410	Poultry farming (meat)
	1420	Poultry farming (eggs)
	1510	Pig farming
	1520	Horse farming and horse agistment
	1530	Deer farming
	1590	Livestock farming (not elsewhere classified)
	1593	Beekeeping
	1690	Crop growing (not elsewhere classified)
	1692	Mushroom growing
	2120	Shearing services
	2190	Agriculture and fishing support services (not elsewhere classified)
	Forestry	2200
3010		Forestry
3020		Logging
3021		Forest product and moss gathering and processing
3030		Forestry support services (excluding tree cutting and felling)
23110		Log sawmilling
23120		Wood chipping
23130		Timber resawing and dressing
45310		Timber wholesaling
52592		Firewood, coal and coke retailing